

HEALTH AND SAFETY POLICY STATEMENT

WORKPLACE HEALTH & SAFETY ACT 1995

Definium will make every reasonably practical effort to ensure that employees, contractors, visitors and other persons are safe from injury and risk to health whilst in the work environment.

To this end the requirements of AS/NZS 4801:2001 will be met in order to ensure the implementation of effective Health and Safety Management actions in a systematic manner to optimise outcomes and foster sustained OH&S improvement.

Definium regards Health and Safety as an absolute priority and a core business value.

To achieve this Policy, Management will:

- Provide appropriate equipment and materials and maintain a safe working environment.
- Create safe systems of work and provide all necessary training.
- Establish measurable safety objectives and targets to ensure continual improvement aimed at elimination of work related injury or illness and the elimination or control of hazards and the risks which flow from them.
- Establish, implement and maintain procedures for controlling all relevant safety documents and data as required by AS/NZS 4801:2001.
- Ensure all accidents or incidents (including near misses) are promptly reported to the appropriate person and authorities where necessary and competently investigated to identify control measures which will then be implemented.
- Implement, maintain and communicate this and other safety documents to all employees and interested parties.
- Regularly engage in consultation with employees, managers, contractors, suppliers, visitors and others with regard to this Policy and its aims and objectives.
- Periodically review this and all other safety documents to ensure they remain appropriate to the nature and scale of Definium risks and relevant to the organisation.
- Establish and maintain appropriate Workplace Health and Safety consultancies to provide regular external auditing as required by AS/NZS 4801:2001.

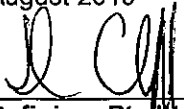
We will comply with all safety legislation, the Workers Compensation and Rehabilitation Act 2003 and approved Australian Standards / Codes of Practice with a view to achieving Industry best practice in Occupational Health and Safety management.

We will develop, implement, monitor and review an appropriate OH&S Management Plan in order to strive for OH&S excellence.

This Policy encapsulates the key objective of our Health and Safety Management System:

For management and staff to work in partnership to identify, assess and control risks to the health and safety of all persons engaged in the activities of Definium Pty Ltd.

August 2010



Definium Pty Ltd
Proprietor/s